

## ANTHONY CAST

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### EXECUTIVE SUMMARY

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- Analyst, project director, leader, technologist and creative thinker with over 15 years of web and software experience
- Wide and deep experience with data, production, team building, implementation, methodology, analysis, forecasting

### CAPABILITIES AND SKILLS

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#### Project and program management

- Multi-disciplinary leadership, remote teams, process improvement, vendor management, strategic and project planning
- Requirements gathering, knowledge management, scope control, contracts, SOWs, LiquidPlanner, Confluence, JIRA, Netsuite

#### Analytics and data analysis

- Logistics, analysis, methodology development, data-driven decision-making, data visualization, data cleaning, dashboards
- Python, pandas, numpy, matplotlib, seaborn, git, bash, jupyter, Domo, Knime, SQL, Informatica, Argos, Toad, Tableau

#### Operations and planning

- Business intelligence, P&L, budgeting, growth planning, sales engineering, sales operations, gap analysis
- Forecasting, invoicing, revenue projections, international partnerships, Salesforce, FinancialForce, Harvest, OpenAir

#### People and interactive skills

- Conflict resolution, emotional intelligence, negotiation, active listening, consensus building
- Team building, innovation, growth mindset, client leadership, mentorship, recruiting

#### Web development and methodologies

- Agile, Kanban, Scrum, waterfall, feature definition, database specification, front-end theming
- HTML, CSS, JavaScript, .NET, Selenium, Drupal, Wordpress, AEM, Hugo, Jekyll, Grav, Linux, Debian

### HIGHLIGHTS

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- Built teams in engineering, product management, analysis, design and QA roles across ~90-100 concurrent projects
- Analyzed ~\$6-8M quarterly in project load across delivery personnel in US, Canada, parts of South America and Europe
- Nurtured partnerships with firms in Ukraine, Costa Rica, Canada and Mexico to augment capabilities and save ~\$350k/qtr
- Prototyped data ingestion and workflows on the Force platform and analyzed personnel and finance data for HIPAA compliance
- Evolved apprenticeship programs by 300% to cultivate junior developers, product managers, and analysts
- Directed a web production floor of 30 concurrent projects against ~15-20 personnel with ~\$2M in open work
- Developed and directly managed as direct reports a team of 10 software engineers and 2 quality assurance analysts
- Produced ~10-12 concurrent interactive and web projects with average quarterly budgets ~\$450k
- Analyzed and implemented business systems to bring company-wide visibility to PMO procedures and reporting

### PROJECTS

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Al Jazeera, Columbia University, MLS, JNJ, Pinterest, Reddit, Thomson Reuters, Turner, Twitter, UN, Workday, BEF, Education Northwest, ILFI, Mentor Graphics, OHSU, Princeton University, Tektronics, Terrafugia, Intel, Plantronics, Columbia Sportswear

### EXPERIENCE

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• Business Systems Analyst	<a href="#">Concordia University</a>	Portland OR	2018-2018
• Director of Resourcing	<a href="#">Phase2 Technology</a>	Portland OR	2014-2017
• Director of Production	<a href="#">OpenSourcery</a>	Portland OR	2012-2014
• Interactive Producer	<a href="#">CMD Agency</a>	Portland OR	2010-2012
• QA Analyst	<a href="#">Summit Projects</a>	Hood River OR	2010-2010
• Web Project Manager	<a href="#">Saturno Design</a>	Portland OR	2005-2010
• Proposal Writer	<a href="#">Deloitte &amp; Touche</a>	Portland OR	2002-2003
• Information Architect	<a href="#">DigitalDay Creative Group</a>	Fairlawn OH	1999-2000

### EDUCATION

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- University of Illinois, Urbana-Champaign, IL, M.A. graduated *summa cum laude*
- Miami University, Oxford, OH, B.A. graduated *summa cum laude*, elected to *Phi Beta Kappa*

### INTERESTS

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Zymurgy, vegetarianism, running, bicycling, motorcycles, cognitive psychology, European board games, science fiction, jazz